



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Enrolled Nurse Section NZNO National Committee Meeting Minutes

Section/College:	Enrolled Nurse Section NZNO	File Record Code:	
Committee/Division/Region:	National Committee		
Purpose of meeting(optional):	Quarterly meeting		
Date & Time (dd/mm/yyyy):	27/08/2024 – 28/08/2024		
Location (eg city):	NZNO Offices Wellington – Level 3 Boardroom. Meeting opened 0910 hours.		
Facilitator	Michelle Pratley		
Minute Taker	Angela Ritchie		
Attendees	Michelle Pratley, Gillian Rauni, Gwen Ahuriri, Tina Giles, Angela Ritchie, Glenda Huston, Melissa Peterson and Deb Handiside		
Apologies	None		

<p>Correspondence in and out</p>	<p>Inward: NZNC – Consultation Document on the new scope Paul Goulter – Lifting support to C&S feedback Zoom meeting for the above Membership updates Stuart – Finance NZNO – Feedback for Scope consultation Toitu Te Waiora – review of existing Level 3 NZQA Proposed changes to Vocational Educational and training system. Various emails to Midlands for Conference 2024 College of Gerontology HCA working group – zoom meeting set up Card from Midlands – Thank you card for the support National Committee with conference 2024.</p> <p>Outward: NCNZ – Feedback scope Finances various emails to sort payments Toitu te Wairoa – Feedback NZQA Level 3 Various invite emails to stakeholders for August meeting NZNO, NCNZ, MOH and ENSIPP Various emails from Midlands for conference HCA Working Group – zoom meeting setup</p>	
<p>Financial Report</p>	<p>Presented by Deb Handiside Cheque account - \$14,042.48 Conference Account \$ 28,710.84 Term Deposit - \$31,158.71 Full reports were emailed to the Committee by Debs prior to this meeting Debs moved that her report be accepted Seconded by Gillian</p>	

Sarah Gibbons Reported

Different learning platforms throughout the country but they need the same objectives.

Curriculum will be changing to align with the new competencies.

Employment – Large amounts of EN/RN were employed at the beginning of the year. Reduction in vacancies due to the employment freeze and concern over the domestic workforce, and the exploitation of the imported work force.

3 international students accepted into ENSIPP 2 x into Mental Health and 1 into Aged Care.

Barriers continue around EN employment.

31 EN graduates across the regions being offered positions nationally, half of these are in Mental Health.

Sarah Gibbon stated the reduction from 30 to 6 in Canterbury in one year.

Sarah Steele says there are 15 CCDHB but cannot offer them employment due to zero working positions and the ban on backfilling.

Reduction of staffing to budget - but not to the acuity meaning the risk of patient harm is escalating.

Risk to the coordinators due to the reduction in numbers and in intakes

DON's advocating that the ENSIPP coordinators to keep their roles during this employment crisis, in past 12 months there has been a huge shift.

ENSIPP getting involved in the EN section, poor section joining rates. Colleges and sections are misunderstood.

If they join NZNO they are not automatically section members.

Preceptors discussed.

Peer assessments for PDRP new assessments

<p>Te Whatu Ora)</p>	<p>sections, what they can do in their regions on IV therapy in particular, to include canulation, phlebotomy and IV therapy.</p> <p>Primary care.</p> <p>Conversation around growing EN's in the health setting with the new scope around Health care assistant workforce, what is the Ministry doing to advocate for the EN's.</p> <p>Lorraine: <u>Policy, legislation, current changes in putting up proposals.</u></p> <p>Operational re employment, immigration and education sits within the workforce planning and mix in Health New Zealand.</p> <p>Growing more of our own workforce including EN's</p> <p>Committing to the regulatory authority.</p> <p>Support across the board for the EN committed to be part of the workforce plan.</p> <p>Nadine: Operational</p> <p><u>Structural changes</u> – Health NZ are financially challenged at present.</p> <p>Ensuring care remains safe – and that the EN's sit in this.</p> <p>Profiling the role of the EN</p> <p>Conversation around the delivery of care and that the EN are included, would like to see the EN elevated to what it once was.</p> <p>Support of new Grads and PDRP,</p> <p>Priorities remain the same with inequities in Māori health, Hauora Māori Health will continue to provide to Māori health services.</p> <p>Core priorities for work force – how are they going to support workforce development.</p>	
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<p>3. Membership</p>	<p>NZNO Members 1496 EN NZNO Section 670</p> <p>That means there is potentially 826 NZNO EN members to be recruited.</p> <p>2433 EN's with active APC at nursing council</p> <p>Michelle to send out QR code to Chairs for easier registration of new regional section members</p> <p>Full membership list attached to these minutes from Gillian.</p> <div data-bbox="591 807 651 868" data-label="Image"> </div> <p>Membership report to face to face comm</p>	<p>Done at this meeting</p>
<p>4. Stuart Durston - NZNO Finance</p>	<p>Process of reimbursement has changed Membership and Supply – 2 x person signature required no self-signing permitted. Standard requirement 2 signatures for claims for regions this should be the Treasurer and or Chair/Vice Chair/Secretary These are submitted in the same manner, then sent to the National Chair to confirm before payment can be made. Claim form to be adjusted to allow 2 signatures/electronic signatures blocks.</p> <p>All enquires re finance- to be sent to Stuart cc. CS box</p>	

	are hoping for and then make a decision from there.	
7. Feedback from Conference Hamilton 2024	<p>Michelle went through the feedback forms Generally, these were positive with not too many negative remarks.</p> <p><u>Change wording on feedback form to:</u> Is there anything /suggestions for future conferences please comment – Speakers/themes/topics/areas of practice</p> <p><u>New sections</u> If you wish to become an EN presenter at future conferences please leave your contact details below.</p>	Completed at the meeting
8. Conference 2025 in Wellington	<p>Budget sent through to Suzanne by Tina. With the prices quoted by Black and Gold and AV media the costs are too expensive with all quotes from 70 – 120 attendees the conference running at a significant loss. Tina and Angela to seek further quotes from hotels for comparative costs and also have a conversation with Black and Gold regarding cost cuts. Then submit these to the Committee. Teams meeting set up for Monday 23rd September @ 1900 hours to discuss new proposals. Once happy with these it could can be submitted to Maire for sign off.</p> <p><u>Meeting closed @ 1600hours</u></p>	
9. Shamesh Mohanall and Neville Rodda NZNO Web site and marketing strategies	<p><u>Day 2 28 August 2024, meeting opened at 0859hours</u></p> <p><u>Shamesh discussed following</u> Setting up the Webpage Marketing campaign.</p>	

	<p>it will be nice to have NZNO support in this project.</p> <ul style="list-style-type: none"> • Seamless and modification of forms and access <p>EN section does not have a levy. Samesh to get back to Michelle over processes Identified that the marketing strategy for EN needs a lot of work needs to be simplified. Best form of marketing is via the Website for maximum exposure.</p>	Tina to liaise with Neville
10. HCA Update	Update on meeting outcome	
11. Lifting support to College and Sections	Update on 4 questions Will follow up with Paul on the outcome later on this afternoon.	
12. Regional issues Top of the South	<p>Tam will be standing down as chair at their AGM in September 2025. Membership is down to 15 section members 2 of these will be retiring soon. The question was asked about going into recession There are 2 options available</p> <ol style="list-style-type: none"> 1) Try to carry on in their own right as Top of the South 2) Or propose a merge with the Canterbury section. <p>Michelle will contact Tam with 2 these options If they decide to go into recess – members will be offered to join the Canterbury section. A remit would need to be presented at 2025 National AGM</p>	Michelle to contact Tam with options
13. Central Region	Michelle to send Glenda a list of the Central Section members. Glenda to contact the members of Central region to see if	

	<p>RN separate POU for leadership Work required in the leadership of the EN Will not be taken out for consultation again for any changes, Catherine expects these will be minimal. Suzanne felt there was not an opportunity on the design group on the wording. Re transition and implementation - Debs felt that the EN scope and competencies should be released separately, the council do not have a date for this. Catherine would like the students to be measured against the new competencies by January 2026, for curriculum changes. Having a webinar /new website platform surrounding the scope and competencies. We would want to be part of these coms. Link the NZNO and NCNZ coms together. Linda to contact Mel regarding this. They are hoping for a release in 2025. NCNZ meeting with the Board 27 Oct 2024 Michelle informed them about the lack of momentum and that the ENs are disheartened with the length of time it is taking and slow progression. Catherine said she will commit to tracking the EN work to the board in October. Jane suggested we have some FAQ again – please pass these over to her. Formal guidance will be required when the new scope is in place. Catherine asked for us to send exemplars/profiles to her to showcase the power on the EN. Catherine feels as though the new scope is relevant for today's practice.</p> <p>POU 1 (protecting the right of the Māori) and POU 2</p>	
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	<p>Study Day Angela taking one for the Wellington for the GWENS study day</p>	
<p>20. Paul Goulter</p>	<p>Feedback from C&S re Zoom meeting, consultation on various points. Paper went to the board and has tasks signed off. The need to get chairs back for a meeting to see where to from here. Comms need to pick up membership support. The Te Poari reps want committees to engage with the Māori reps on the committees. To find out what we need for engagement and support for the Māori nurses.</p> <p>Website – efficiencies from the back end and what the membership needs to look like – Neville improving access to section but querying the legalities around opt out option only, with automatic opt in.</p> <p>Committees need to be more prominent around our issues and what we stand for. There is a need for more public information on Colleges and Sections via Paul's communications.</p> <p>There is a need for all Colleges and sections to have a newsletter to promote interest in what each other is doing.</p> <p>Each Chair needs to start conversation on scopes share costs and work together where possible.</p> <p>Common overlapping interests who would be you are adjacent C&S shared ideas and health development.</p> <p>Leadership gets 4 quarterly Teams meetings with chairs to share information and Network.</p> <p>Training and skill development – someone will need to work with the Colleges and Sections and train the office holders in participation, development and engagement. e.g.: - treasurer, secretary and how to lead. NZNO will have to work alongside groups with this. More resources</p>	

Getting biter shape on the oversight group. What is the nature of the campaign to the public, and the rust if the nurse. Paul asked we don't ask what it is going to like now, as he is still trying to wrap his head around it.

Noted by Paul that David Seymour does not like regulation particularly with teachers and nurses.

Michelle asked if a discussion panel at the AGM would include all sectors being asked to participate. Paul informed us that the panel would be external people.

He feels that we need to be more assertive in promoting the role of a nurse in a more positive way.

Michelle questioned Paul about the article that appeared in the Kaitiaki around the EN and she questioned the consultation process. Paul sated it was one person's opinion.

The article has gone to two regional councils.

Paul informed that there will be 1700 Graduates in the BN and Dip Nursing at the end of the year. With little prospect of gaining a nursing position IQN still coming to NZ backfilling positions where available.

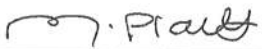
Michelle invited Paul to our next meeting which will be held in Christchurch, Paul accepted this invitation.

Meeting Closed (Time): 1520 hours

Next meeting/teleconference will be held (Date and Time):

Monday 23rd September 2024 1900 hours – via Teams Conference 2025 meeting

Wednesday 6th – Thursday 7th November 2025. Christchurch NZNO offices

Date minutes confirmed (usually done at next meeting)	Send 6 th Nov 2024
Signed 	
Name	

